

CHARACTERISTICS OF SUCCESSFUL TEAMS

Successful teams have seven “value characteristics” in common:

- 1. A clear, mutually understood, mutually agreed upon team mission.**
Benefit: *Focuses energy & efforts into common direction.*
- 2. Clear assignment of individual responsibility and mutual accountability.**
Benefit: *Increased coordination, efficiency & motivation.*
- 3. Mutual understanding of all roles and how they fit together to accomplish the team’s / organization’s mission.**
Benefit: *Coordination, “big picture” awareness, enhanced motivation & integrated team work; encourages creativity and cooperation.*
- 4. Advanced problem solving, decision making, action taking skills.**
Benefit: *Ability to close the gap between where you are (today) and where you want to be (the goal); allows disagreement & solves problems.*
- 5. Ability to focus on the most vital activities.**
Benefit: *The most important things get done; innovation is encouraged.*
- 6. An open information & communication system that is both accurate & current.**
Benefit: *Knowledge and intelligence flow freely. Feedback on goals is regularly provided. Clear communication builds trust among team members (and short-circuits the grapevine).*
- 7. Individuals who exhibit trust and respect in their actions toward each other.**
Benefit: *Increased synergy and goal achievement through “win-win” relationships and an attitude of genuine commitment to mutual goals.*

PROFOUND  RESULTS

Ron Morey
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